



WORKFORCE - 4 - WATER

PURPOSE

The Workforce-4-Water (W4W) program aims to assist in addressing the critical need in Hawai'i for additional wastewater professionals. In order to convert 83,000 cesspools by 2050, as mandated by the Hawai'i state legislature in Act 125, Hawai'i will need hundreds, if not thousands more workers to enter and support the capacity of the growing wastewater industry.

The W4W program focuses on serving the two islands with the highest number of cesspools, Hawai'i Island and Maui. W4W will provide entry-level wastewater education through providing courses focusing on the Hawai'i wastewater field. Over two years of programming and several cohorts of students, WAI will educate and better equip 100 participants to enter the wastewater profession. Through the success of this program WAI will strengthen the visibility of the wastewater industry as a promising career pathway and actively work with local communities to attract the critical technicians needed to solve this complicated issue.

KEY OBJECTIVES



Increase community awareness about urgent environmental and public health issues, relevant government mandates, alternative individual waste water systems and wastewater-related job opportunities.



Increase participation of underrepresented populations in wastewater related professions by providing training and pathways that lead to employment or continued education.



Improve participant credentials by strengthening skill sets, knowledge and adding an important industry recognized credential to their resume.



Strengthen the wastewater career pathways by engaging industry, employers, advocacy groups, trade associations, higher education, workforce development boards, and government to create a workforce skill development program that meets the needs of employers in emerging skilled trades.



Make a difference! WAI aims to help Hawai'i's government, non-profit, and for-profit entities in receiving essential workers and expanding the capacity of the green economy.

MAHALO TO OUR COMMITTED COLLABORATORS

